

Annual Report 2019

5 Years of Civic Leadership in Ayiti





A letter from Nedgine Paul Deroly

Co-Founder & CEO

The honor of my lifetime has been to stand alongside my sisters and brothers, my Anseye Pou Ayiti family, to ignite a movement for educational justice in Haiti. We as a people are the descendants of freedom fighters – who proved to the world in 1804 (and several times since then) what it looks like when we stand for justice. My parents instilled a deep pride in identity, history & culture. I carry that with me every day, and it is the foundation on which I took a leap of faith 5 years ago in officially launching the Anseye Pou Ayiti movement.

But I am not Anseye Pou Ayiti. As stated by the great Maya Angelou: “I come as one but stand as 10,000.” I am one face of many, the many who make up our incredible Anseye Pou Ayiti team and family. **We are Anseye Pou Ayiti.** We are teacher-leaders, alumni ambassadors, students, staff and board, parents, and community members. Now over 5,000 strong, we have joined

forces to say that Haiti will be mighty once again. And this time, educational equity will be the rallying cry of our next cultural revolution.

My most sincere gratitude to all who stand with us – who have stood with us when this movement was just a dream. This is a generational movement, built on the foundation of Toussaint, Dessalines, Catherine Flon, Charlemagne Péralte, and so many women & men who still fight today. I am in awe of our power as a people. With collective leadership, excellence will become our norm. Anseye Pou Ayiti will contribute to changing the way the world sees Haiti – from rescue myths to radical hope, from outside in to inside out, from brain drain to education equity as a lever of social change. There is more to come and the time is now.

Thank you all for standing in solidarity with us!



2020 Goal

Equip **20,000** civic leaders for the **4 million** children of Ayiti.

Anseye Pou Ayiti is working with Haitian communities to create a network of civic leaders and build an equitable education system based on shared history, values, and vision.



A young boy with dark skin, wearing a blue and white checkered shirt, is seated at a wooden desk in a classroom. He is viewed from behind, with his right arm raised and hand pointing towards a green chalkboard in the background. The chalkboard contains faint, illegible text. The scene is brightly lit, and a dark pillar is visible on the right side of the frame. The word "Impact" is overlaid in white, bold, sans-serif font across the center of the image.

Impact



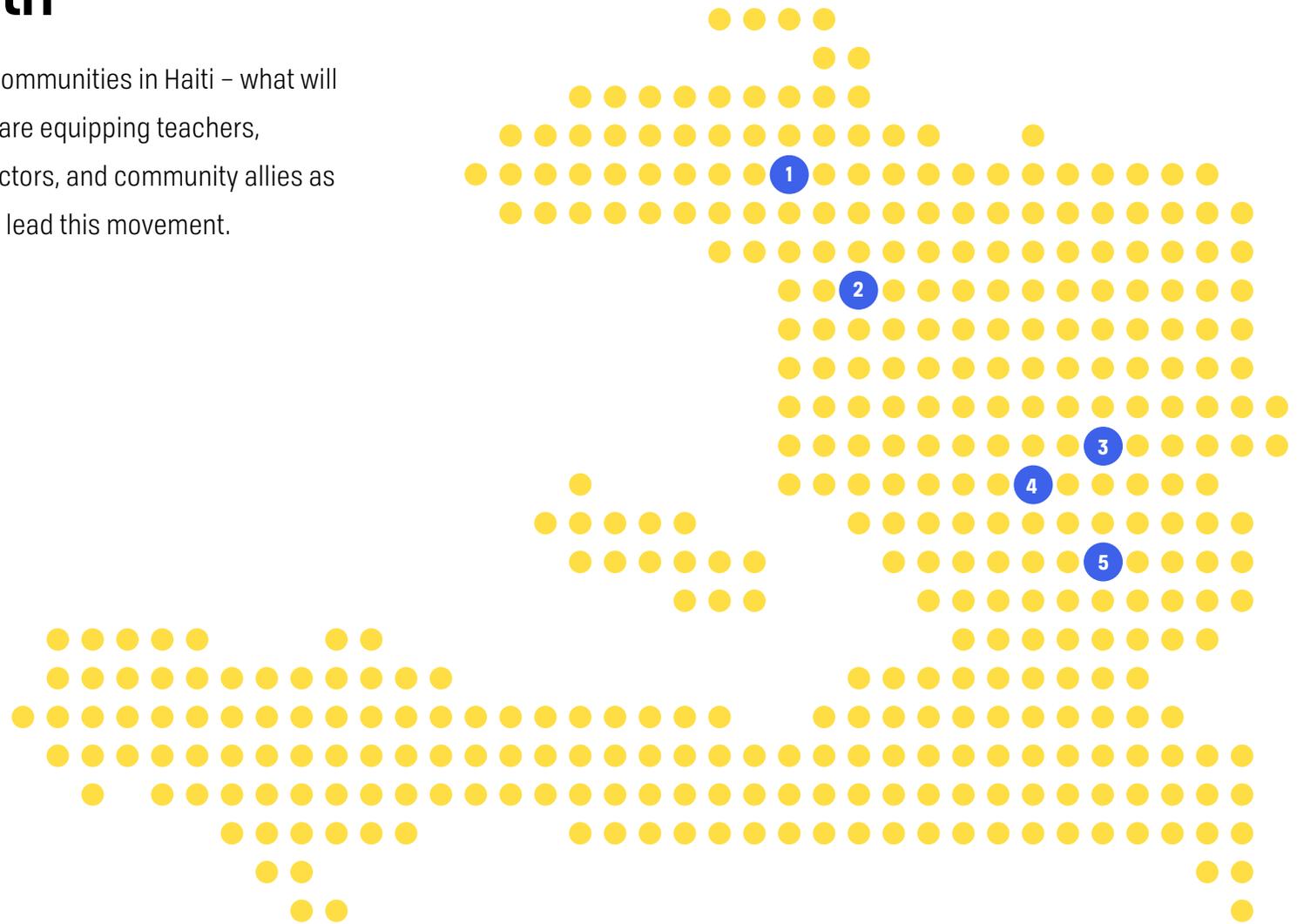
Community at the Center

We recruit from within our communities, we partner with existing schools & teachers in our communities, we conduct our professional development workshops in partnership with local allies. We believe culture, customs & community point the way forward.



Scale as Depth

By investing in 5 model rural communities in Haiti – what will become 5 “proof points” – we are equipping teachers, students, parents, school directors, and community allies as the civic leaders necessary to lead this movement.



1

Gros-Morne

| | |
|--------------------------------------|----|
| Partner Schools | 14 |
| Teacher-Leaders & Alumni Ambassadors | 27 |

2

Gonaïves

| | |
|--------------------------------------|----|
| Partner Schools | 26 |
| Teacher-Leaders & Alumni Ambassadors | 57 |

3

Hinche

| | |
|--------------------------------------|----|
| Partner Schools | 4 |
| Teacher-Leaders & Alumni Ambassadors | 11 |

4

Boucan Carré

| | |
|--------------------------------------|---|
| Partner Schools | 2 |
| Teacher-Leaders & Alumni Ambassadors | 5 |

5

Mirebalais

| | |
|--------------------------------------|----|
| Partner Schools | 19 |
| Teacher-Leaders & Alumni Ambassadors | 54 |

Teaching Transformed

APA is transforming the culture of teaching & learning across Haiti, including:

- ▶ Integration of Haitian Kreyòl (mother tongue) into instructional practice.
- ▶ An emphasis on student comprehension & critical thinking instead of memorization.
- ▶ Collaborative group work among students for deeper understanding of content.
- ▶ Ongoing data analysis to ensure positive student outcomes.
- ▶ Making learning relevant – linking subjects to reality of the community and equipping students as civic leaders.



A woman in a vibrant, multi-colored striped shirt is captured in a joyful dance pose, her arms raised and a wide smile on her face. She is the central focus of the image. In the background, several other people are visible, some also appearing to be part of the event. The setting is outdoors, with lush greenery and trees, suggesting a community gathering or festival. The overall atmosphere is bright and positive.

Results

Recruitment

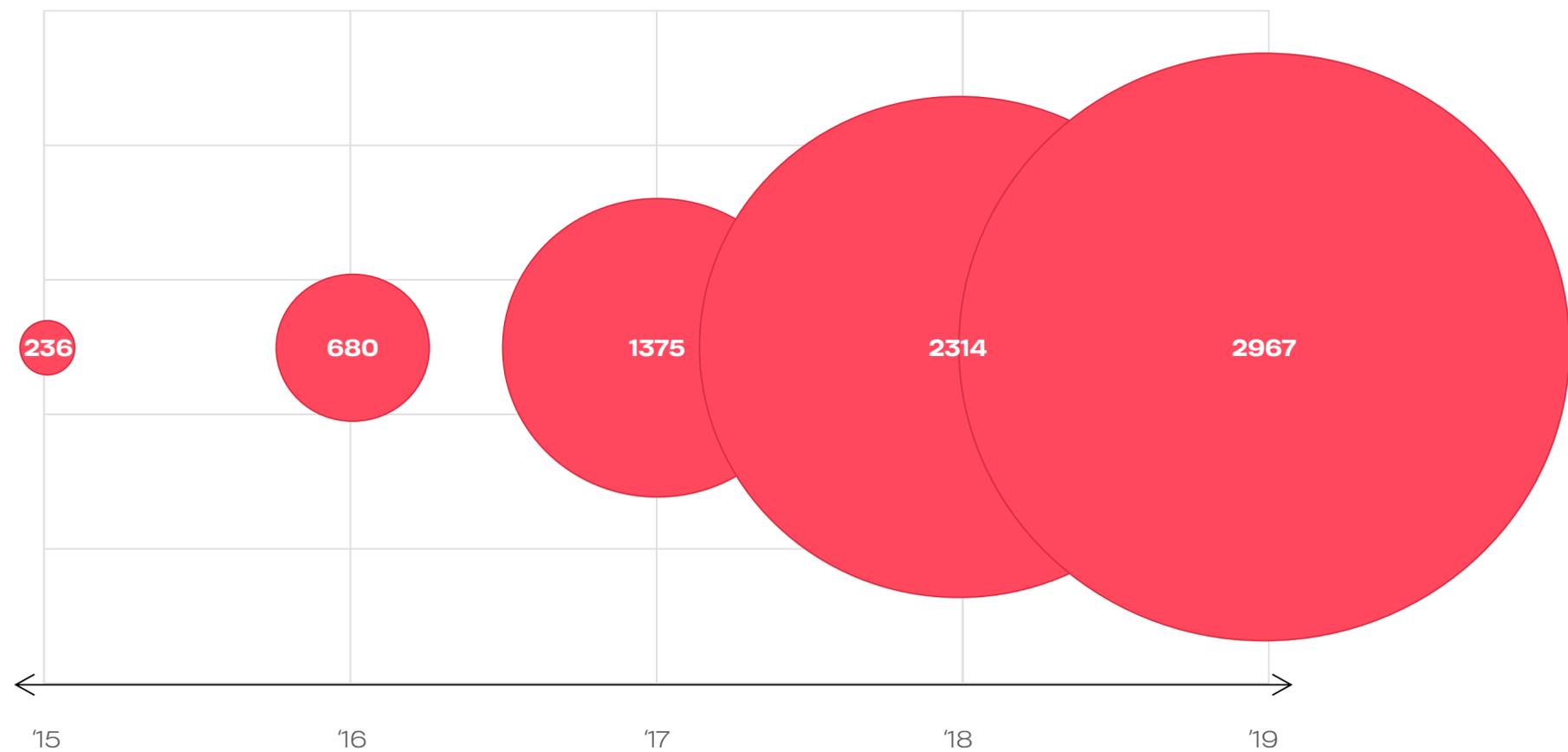
215

Haitian teacher-leaders have been recruited for the APA fellowship

900

qualified candidates applied for the 65 fellowship slots available in 2018

**Cumulative Growth in Total Applicants
2015 - 2019**



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I stand with APA as a teacher-leader not only to transform the education system but also to develop citizen-leaders who are responsible and capable, evolving their own leadership for their communities and our nation.

Anousse Prospère, Alumni
Ambassador, 2015 Cohort



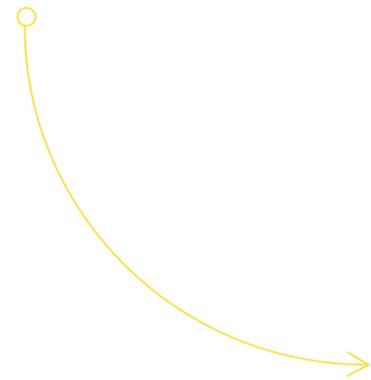
School Partnerships

7000+

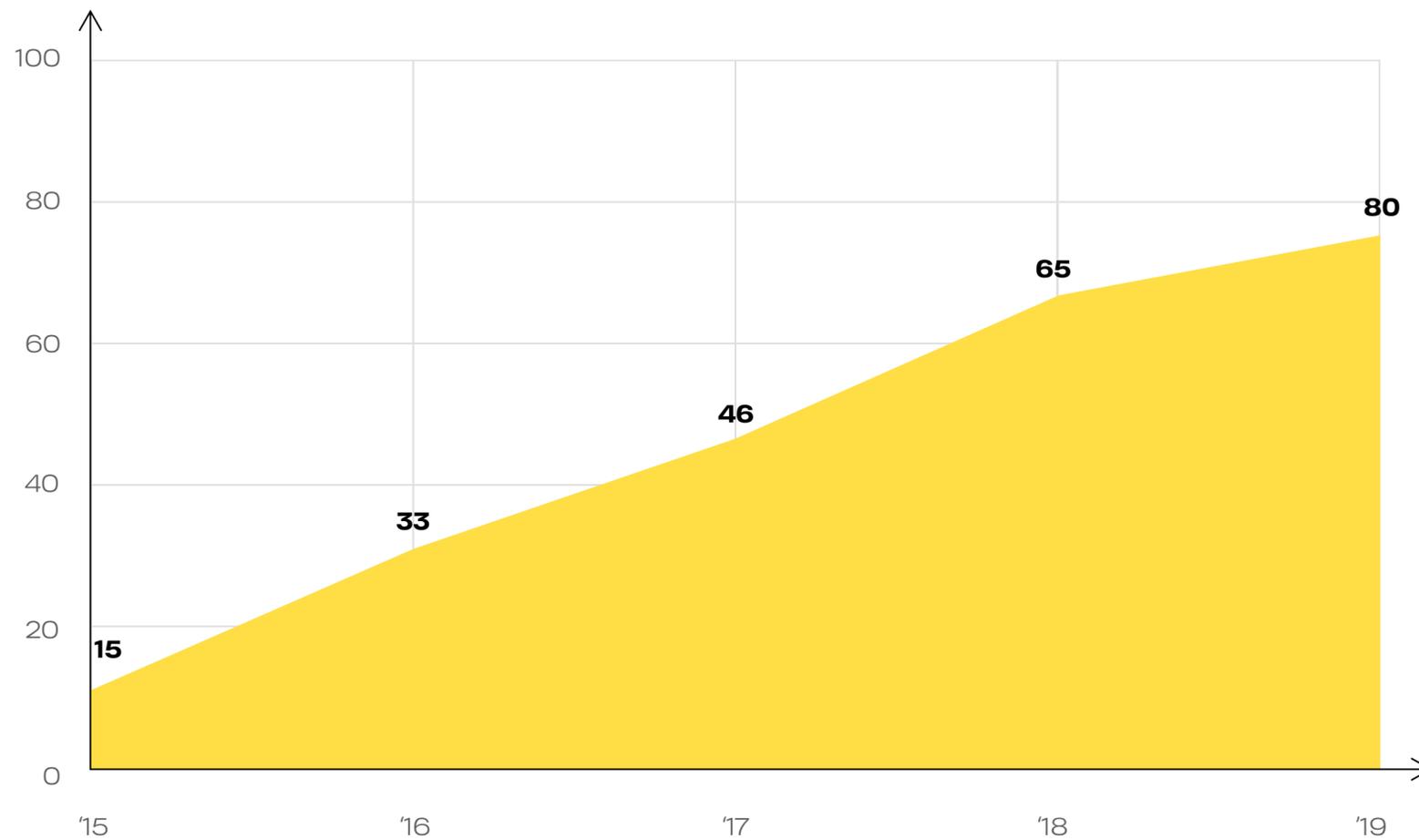
Students reached so far across 65 partner schools

85%

average passing rate across APA teacher-leaders' classrooms - double the rate of the national average.



**Total School Partnerships
2015 - 2019**



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The community has the solutions. Community members know what their children deserve, and they have a vision for what and who the children can become tomorrow.

Bendjimy Pierre, Teacher-Leader,
2017 Cohort



Teacher & Alumni Leadership

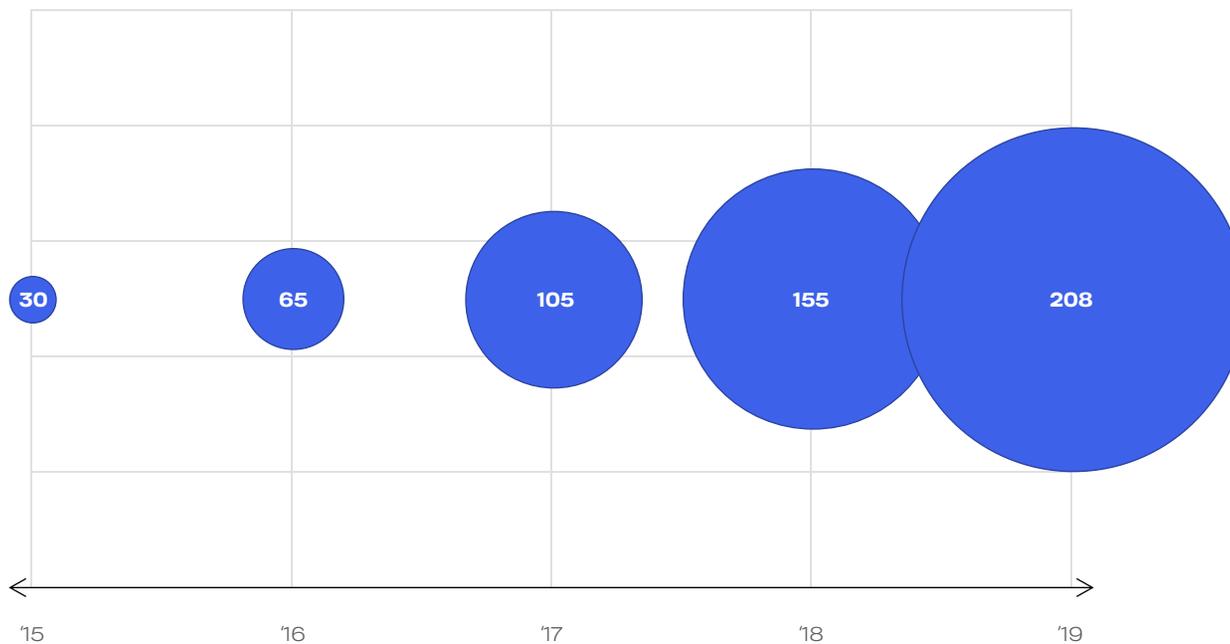
90%

of our alumni ambassadors have remained in education.

8

have been promoted to positions of school leadership.

**Cumulative Growth of Teacher-Leaders and Alumni
2015-2019**



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As a nurse, it didn't take long to commit to participating in the APA movement. The movement will allow children to receive their human right to a quality education, an education that allows them to develop physically, intellectually & emotionally.

Dewenty Pierre Alphonse, Teacher-Leader, 2017 Cohort



More in the works!

Mobile Application

Co-created mobile application to track student & teacher progress. Innovation selection for 2018 mEducation International Symposium.

Movement Activities

Movement building in Haiti, diaspora & beyond to rally allies around education equity & social justice.



In the News

attn:

A true education includes identity, history, and healing....Anseye Pou Ayiti is blending cultural tradition with new classroom techniques to close the education gap in Haiti.

Forbes

Forbes magazine recognized Anseye Pou Ayiti (Teach For Haiti) CEO, Nedgine Paul, in its annual 30 Under 30 list of young professionals



The classroom is the unit of execution, and the community is the unit of change. APA is rooted in appreciating the assets of culture, customs, and community, and redefining leadership as being rooted in collective action.



Anseye Pou Ayiti chosen by Echoing Green as a global social innovation.

Looking Forward

Deepening our commitment to investing in a network of local civic leaders

In our 5th year, we are launching cohort programming for parents & school leaders. With the community as our unit of change, we directly engage the multiple stakeholders who will together take charge of our new education ecosystem.



Special thanks to the APA staff!



A photograph of three young students in school uniforms sitting at a wooden desk in a classroom. They are looking at an open book together. The student on the left is a girl with a white bow in her hair. The student in the middle is a girl with braided hair. The student on the right is a boy. They are all focused on the book. The background shows other students at desks, slightly out of focus. The text 'Join the Movement!' is overlaid in white, bold font across the center of the image.

**Join the
Movement!**